SGS Business Principles
Success through...

**INTEGRITY**
Making sure we build trust
We act with integrity and behave responsibly. We abide by the rules, laws and regulations of the countries in which we operate. We speak up; we are confident enough to raise concerns and smart enough to consider any that are brought to us.

**HEALTH, SAFETY & ENVIRONMENT**
Making sure we establish safe and healthy workplaces and protect the environment
We fully protect all SGS employees, contractors, visitors and other stakeholders, as well as physical assets and the environment from any work-related accident, exposure and any kind of damage.

**QUALITY & PROFESSIONALISM**
Making sure we act and communicate responsibly
We embody the SGS brand and its independence in our everyday behavior and attitude. We are customer-focused and committed to excellence. We are always clear, concise and accurate. We strive to continually improve quality and promote transparency. We respect client confidentiality and individual privacy.

**RESPECT**
Making sure we treat all people fairly
We respect human rights. We all take responsibility for creating a working environment that is grounded in dignity, equal opportunities and mutual respect. We promote diversity in our workforce and do not tolerate discrimination of any kind.

**SUSTAINABILITY**
Making sure we add long-term value to society
We use the scale and expertise of SGS to enable a more sustainable future. We ensure our impact on the environment is minimized throughout the value chain. We are good corporate citizens, investing in our communities and enabling a better, safer and more interconnected world.

**LEADERSHIP**
Making sure we work together and think ahead
We are passionate and innovative people with a relentless desire for improvement. We work in an open culture, where smart work is recognized and rewarded. We foster teamwork and commitment.

Let’s make sure that SGS is a great place to work

Calvin Grieder
Chairman

Frankie Ng
Chief Executive Officer

The English version of this document constitutes the binding version.