SGS Portugal – Sociedade Geral de Superintendência S.A. (hereinafter referred to as “SGS Portugal”) follows the gender equality aims of the European Union and the SDGs. and intends to embody gender equality within the organisation. The Executive Board continues to facilitate and support the realisation of gender equality measures as a part of SGS Portugal’s commitment to Diversity and Inclusivity. Below we outline some of the efforts in place throughout the organisation, in large part under the assignment of the Human Resources Department, and in collaboration with other departments.

We hereby state that SGS Portugal has dedicated resources geared towards gender equality amidst the broader goal of Diversity & Integrity developments throughout the organisation. The Human Resources Department ensures the applicability of the Code of Integrity, guaranteeing all aspects of the employment relationship are based on the principle of equal opportunity, regardless of gender.

SGS Portugal collects and monitors data on gender, namely regarding recruitment and training opportunities through yearly updates on gender data in all technical and leadership positions and efforts to address the numbers, if necessary.

Training opportunities are offered and will continue to be developed to tackle gender equality issues at all levels, also ensuring an intersectional approach to achieve gender equality alongside our broad range Diversity & Integrity goals.

The Human Resources Department provides a frequently updated overview of gender equality related projects on the website to ensure accurate and accessible information to the wider community, at SGS Portugal and beyond.

Yours sincerely,
João Marques,
Managing Director

Pólo Tecnológico de Lisboa, Rua Cesina Adões Bermudes
Lote 11, 1600-604 Lisboa

www.sgs.com
808 200 747